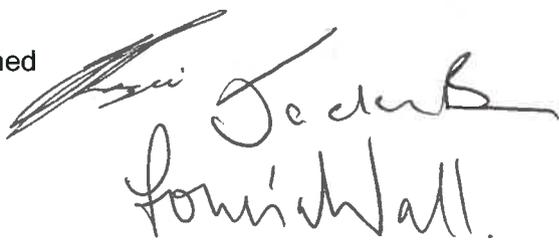
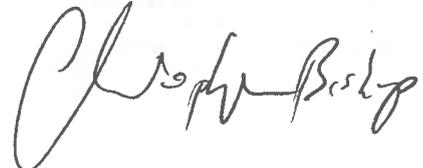


**Terms of Reference: Consultation between the Cross-Parliamentary Rainbow Network (CPRN), SOGISC community, and the New Zealand Human Rights Commission (Commission)**

<p><b>Overview and background</b></p>	<p>On the International Day Against Homophobia, Biphobia and Transphobia (IDAHOBIT) 2018, a commitment was made to hold six-monthly meetings with the Cross-Party Rainbow Network and SOGISC community to progress and advance human rights for this demographic. The Commission agreed to facilitate meetings and act as the Secretariat.</p> <p>Through several hui across Aotearoa in February and March 2018, the Commission heard about the current state of human rights for SOGISC communities. There was great consistency in the main issues raised: access to healthcare, education, and data collection.</p> <p>At present, there is no mechanism in place for SOGISC individuals to meet with and inform the work of the Cross-Party Rainbow Network. The Commission’s role in facilitation will allow Members of Parliament to represent these issues at the Government level.</p>
<p><b>Parties to this agreement</b></p>	<p>The Cross-Party Rainbow Network is an informal group of New Zealand Members of Parliament who support Sexual Orientation, Gender Identity, Sexual Characteristic (SOGISC) issues. It was established in May 2015 and currently meets on an adhoc basis.</p> <p>The Human Rights Commission is New Zealand’s National Human Rights Institute advancing human rights issues for all New Zealanders, including a focus on SOGISC.</p>
<p><b>Purpose</b></p>	<p>The Human Rights Commission will organise and host a twice-yearly meeting between the SOGISC community and the Cross-Party Rainbow Network to encourage dialogue between SOGISC civil society and decision-makers and progress SOGISC human rights issues.</p> <p>The meetings will be an opportunity for the SOGISC community to raise and discuss issues with the Cross-Party Rainbow Network.</p>

<b>Timeframes</b>	Two-hour meetings will take place every 6 months, alternating in Wellington and Auckland
<b>Roles and Responsibilities</b>	<p>The Commission will act as secretariat</p> <p>Advocacy areas that the group will focus on and changes to the ToR will be decided by consensus through the Cross-Party Rainbow Network, Commission, and SOGISC civil society</p> <p>The role of Chair will be shared between Cross-Party Rainbow Network and the Commission.</p>
<b>Scope</b>	<p>Progressing SOGISC human rights issues affecting the New Zealand SOGISC community. This may cover but is not limited to:</p> <ul style="list-style-type: none"> <li>• Reducing marginalisation and discrimination of SOGISC people</li> <li>• Improving the health of trans and intersex people</li> <li>• Legal gender recognition</li> <li>• Improving the dignity, equality, and security of intersex people</li> </ul>
<b>Processes</b>	<ul style="list-style-type: none"> <li>• Taine Polkinghorne (the Commission's SOGISC Advisor) will fulfil the secretariat function of the group by scheduling meetings, circulating meeting agendas, taking and circulating minutes</li> <li>• Chairing of meetings will be shared by the Cross-Party Rainbow Network and the Commission</li> <li>• Members of the Cross-Party Rainbow Network, the Commission, and SOGISC civil society will provide agenda items to Taine ahead of the twice-yearly meetings</li> <li>• Advocacy topics and strategy will be agreed at meetings by consensus</li> <li>• New members of this group will be agreed by consensus</li> <li>• If the membership can't agree on an issue, the co-Chairs will ask for a vote and the majority vote will decide</li> </ul>
<b>Confidentiality</b>	Discussion during meetings and minutes from meetings will remain confidential to members of the group, unless there is a consensus by the whole group that there can be disclosure to a third party.

Current membership	Agency	Representative	Contact
	Green Party	Jan Logie MP	<a href="mailto:Jan.logie@parliament.govt.nz">Jan.logie@parliament.govt.nz</a> <a href="mailto:Whetu-kura.bennett@parliament.govt.nz">Whetu-kura.bennett@parliament.govt.nz</a> 04 817 6665 (office)
	Labour Party	Louisa Wall MP	<a href="mailto:Louisa.wall@parliament.govt.nz">Louisa.wall@parliament.govt.nz</a> <a href="mailto:Brendan.McBryde@parliament.govt.nz">Brendan.McBryde@parliament.govt.nz</a> 04 8178865 (office)
	NZ Human Rights Commission	Dr Jackie Blue, SOGISC Commissioner	<a href="mailto:jackieb@hrc.co.nz">jackieb@hrc.co.nz</a> 021 224 1347
	NZ Human Rights Commission	Taine Polkinghorne, SOGISC Advisor	<a href="mailto:tainep@hrc.co.nz">tainep@hrc.co.nz</a> 022 012 7484
	National Party	Chris Bishop	<a href="mailto:Chris.bishop@parliament.govt.nz">Chris.bishop@parliament.govt.nz</a> <a href="mailto:Samantha.wiblin@parliament.govt.nz">Samantha.wiblin@parliament.govt.nz</a> 04 8179093 (office)

Signed    
 Louisa Wall      Chris Bishop

Dated 17 May 2018